

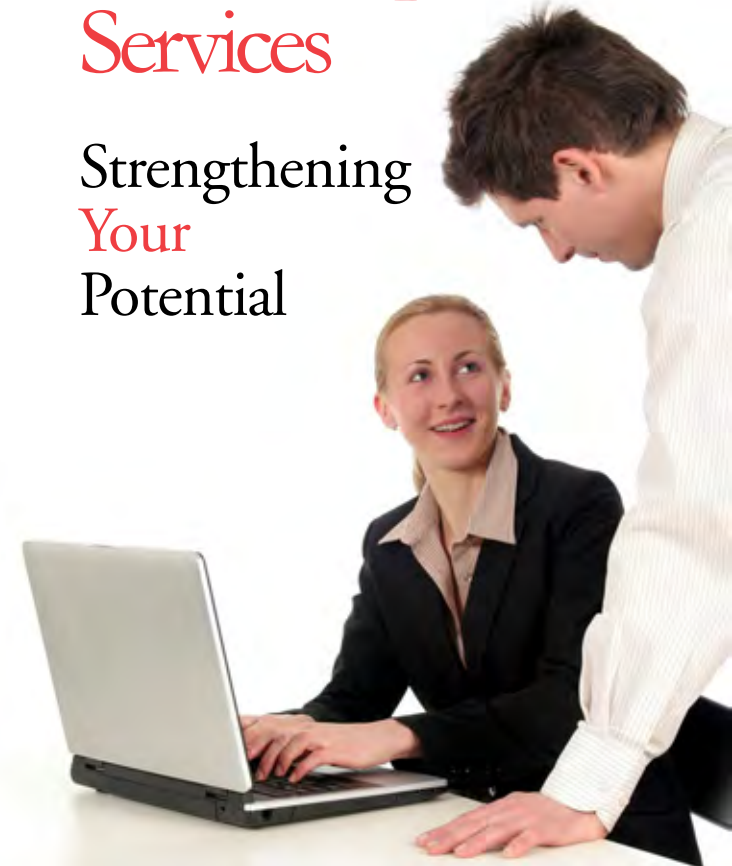


YMCA-YWCA

We build strong kids,
strong families, strong communities.

Employment and Enterprise Services

Strengthening Your Potential



Our Mission

YMCA-YWCA is a charity that provides opportunities for all to grow in spirit, mind, and body.

Our Vision 2010

YMCA-YWCA will be a leading charity providing access to all in employment, child care and health programs.

How to Contact Us

We serve you from two locations:

Regatta Plaza II, St. John's

Phone: (709) 757-2665

Fax: (709) 757-2670

7 Austin Street, Unit 3, St. John's

Phone: (709) 754-2982

Fax: (709) 754-2870

YMCA-YWCA Core Values

**Caring - Honesty - Respect
Responsibility - Health - Inclusiveness**



www.ynortheastavalon.com

Charitable Registration # 108225533 RR0001



health fitness & recreation - employment
& enterprise services - children's services
- voluntarism & philanthropy

Employment and Enterprise Services

The YMCA-YWCA of Northeast Avalon believes in the potential of people in our community. In province-wide programs, we assist individuals in reaching their employment goals through services in employment counselling, business planning and youth programs.

Employment Counselling

The Y has always promoted life-long learning as a way to improve lives and help people reach their potential.

During one-on-one counselling, our employment counsellors will work with you in reaching your career goals. They will assist you with your personal and unique return-to-work action plan which may include exploring educational options.

An important component of employment counselling is Job Search. Through individual and group counselling we will help you with:

- organizing a job search
- information about job requirements
- understanding the hidden job market
- resume development & cover letter preparation
- networking techniques
- interview skills
- identifying transferable skills
- understanding dynamics of the labour market
- labour market trends
- accessing & assessing labour market information

There are no fees for this service.

Business Planning

The Y assists individuals who are at least 18 years of age in the development of a business plan for a new, full-time business venture. In a private, confidential setting, one-on-one consulting is provided to help individuals determine the viability of their business idea.

The Y offers a Self Employment Assistance program that provides income assistance to eligible individuals to help them create jobs for themselves by starting a business. There are no fees for this service.

Youth Programs

The Y supports the employment and education goals of youth in our community. We do this through a number of youth programs. The Y receives funding for shorter term youth employment projects annually. Please check our website for updates.

Youth Internships

We offer paid employment opportunities to unemployed and underemployed youth under the age of 30. Federal Public Sector Youth Internships Program (FPSYIP) is offered in Federal Government organizations and private sector businesses.

Education Programs

Enterprise Olympics

The Y is an active participant in promoting and developing quality enterprise and entrepreneurship education in the secondary school system, through a multi-layered project called Enterprise Olympics. This project encompasses four competitions: Create a Logo, Market Your Thoughts, Business Plan and Enterprise Showcase Competitions.

Create A Logo Competition involves students in Grades 4 - 6 designing a business logo to reflect an original business idea they feel could work in the province of Newfoundland and Labrador.

Market Your Thoughts Competition involves students in Grades 7-9 writing essays that contain essential components of a business plan; essays identify and explain an original business opportunity in the province of Newfoundland and Labrador.

The Enterprise Olympics Competition is offered in Grades 10 - 12. Students demonstrate viable business ideas either through a Business Plan Competition or Business Showcase Competition. Students who have successfully competed in a school and regional competition compete at a year end provincial conference.

Alternative Suspension

Alternative Suspension is a resource for junior and high school students who, for different reasons, have been temporarily suspended from school. Our goal is to offer young people a chance to transform the time they spend on suspension into a positive experience.



Newfoundland
Labrador



Service
Canada

